INTERNSHIP AGREEMENT

between the Università degli Studi di Milano-Bicocca, fiscal code no.12621570154, having its registered offices at Piazza dell’Ateneo Nuovo 1, 20126 Milano, Italy, legally represented by Professor GIOVANNA IANNANTUONI, the Rector, born in Lucera (FG) on 09/02/1970 (the University from now on)

and

..........................................................................................., fiscal code number..........................................., seated in..........................at the address......................................................, represented by............................................., born in............................on............................(the Company from now on)

WHEREAS

The University, according to the provisions in force, is allowed to address students to private or public institutions for periods of internship, for the purpose of acquiring specific competences to facilitate their entrance into the job market

DECREE WHAT FOLLOWS:

Art. 1
This agreement concerns either students attending their first or second cycle degree courses, and graduated, Ph.D., and Master’s students who have completed their courses at the University of Milano – Bicocca no more than 12 months prior to the beginning of their internship period (Trainees from now on).

Art. 2
The Internship Agreement aims at completing the students’ cultural background and practical abilities, without any productive purposes.
Art. 3
A specific Internship Project must be enclosed - as an Annexe - to the present Agreement in order to fix the contents and the timing of the internship program. The Internship Project must specify the names of the Trainees, of the tutors, and of the University/Department Supervisors responsible for the correct and fruitful fulfilment of the Project. In case one of the Parties benefits from public and/or private funds for the internship Project, it will remain the sole holder and administrator of the above mentioned funds.

Art. 4
The University ensures Trainees to be covered by all risks insurance policies, against any risks related to the activities to be performed during their internship experience (in accordance with the convention with INAIL, the Italian Workers' Compensation Authority dealing with accidents at work and civil liability). The identification data of the above mentioned insurance policies must be indicated in the internship Project described in Art. 3.

Art. 5
The University is committed to transmit copy of this Agreement and of each internship Project to the competent Provincial Office of the Italian Ministry of Labour, to the Region (or the incumbent Province), to the Company’s unions or, if missing, to the local representatives of the most important national Unions.

Art. 6
The Company is committed to:
- respect and enforce all the aspects (aims, contents, timing, formalities) of the internship Project as agreed;
- transmit to the University for each Trainee a final evaluation of the training Project and the results achieved, drawn up by the Company Supervisor;
- inform immediately the University if an accident occurs whilst a Trainee is conducting activities or in case of a Trainee’s early withdrawal.

Art. 7
The University undertakes the Trainee to subscribe a declaration by which he/she engages himself/herself to:
follow the Tutors and Supervisors’ advice and indications;
- comply with the disciplinary rules and health and safety regulations in force at the Company;
- respect the confidential nature of any information concerning products, procedures, or Company activities, during and after his/her training period;
- draw up a report on the activities carried out during the training.

Possible reports or publications on the research activities carried out during the internship period must be agreed upon with the Company.

Art. 8
The Parties agree that in case of health hazard the Company shall comply with the compulsory health and safety regulations in the workplace as set forth by the Legislative Decree no. 81/08 (and further modifications).
Trainees are required to comply with the prevention and protection regulations established by the Company.
The Company must provide Trainees with the necessary training and detailed information for implementing the health and safety regulations in the workplace as set forth by the law, if during the activities the persons are submitted to some safety and health risks the same preventive actions made for workers must be planned for the trainees: information, training, personal safety dispositives ext.
As provided by Legislative Decree 81/08 et seq, preliminary enquiries related to any information and coordination activities should be addressed to the Prevention and Protection Unit at the Università degli Studi di Milano-Bicocca: servizio.prevenzione@unimib.it.

Art. 9
At the end of the internship period, the Company Supervisor will issue a written certificate stating the duration and the type of the student’s training.

Art. 10
The relation between the Company and the Trainees under the present Agreement does not imply a subordinate work relationship.

Art. 11
The present Agreement does not involve any financial charges for the Parties, nor any other obligations, with the exception of the ones outlined in the present document.
Art. 12
This Agreement comes into force on the date written below for a duration of one year. The Agreement is renewed each year, unless it is cancelled in writing by one of the Parties at least three months before the expiration date.

Art. 13
Any matters not provided for in this Agreement shall be subject to Art. 18, Law no. 196 of 24 June 1997, and to Ministerial Decree no. 142 of 25 March 1998, and in general to the relevant regulations in force.

The present Internship Agreement is also valid for any kind of university internship promoted by the University of Milano-Bicocca.

In faith,

Milan, ……

Università degli Studi di Milano – Bicocca The Company

The Rector The legal representative

Professor GIOVANNA IANNANTUONI

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*Please, write here your shipping address, if different from the legal residence one:
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